U.S. ARMY COMBAT READINESS/SAFETY CENTER

Winter 2012 Edition

CP-12
SAFETY & OCCUPATIONAL HEALTH

Hershell E. Wolfe (Hew)

Message from Mr. Wolfe

Deputy Assistant Secretary of the Army, ESOH and Functional Chief, CP-12

Strategic Planning in CP-12

Industry leaders and experts broadly agree on the critical importance of planning, specifically that strategic planning is a critical component of good management and governance. I agree and support a continued focus in the planning of Career Program 12. Strategic planning will ensure our safety and occupational health professionals remain relevant and responsive to our Army's significant safety challenges. The Army, for the first time has included in the Army Campaign Plan Objective 2, a Major Objective 2.5," Provide a safe and healthy environment in which to train, work, and living," which will help us in acquiring the necessary resources to properly execute the Army Safety Program.

The CP-12 Strategic Plan, updated annually, highlights long-range planning designed to help our career program define its vision and determine exactly, through systematic analysis, how we will get there. The plan identifies areas of competence essential to the success of our safety and occupational health professionals.

Safety professionals must continue to build a strong academic knowledge base and pursue professional development throughout their careers. Changes in business, technology and the law demand that safety professionals plan for possible effects on their field. In addition, requirements for the safety and occupational health workforce continue to place strong demands on recruiting, training and retention.

Acquire, train, sustain and transition — these are the four key objectives of the CP-12 strategic plan. Certification is a critical component of meeting our goals, and training programs have been developed for both safety and occupational health specialists and explosives safety specialists. Quarterly panels convene to review and certify professionals seeking those designations with approval from American National Standards Institute and Army senior leadership. The application process for each certification can be found at https://safety.army.mil/cp12/Home/tabid/2205/Default.aspx.

The Army is committed to the safety and health of its Soldiers, Families, Civilians and contractors. We are confident the actions outlined in the CP-12 Strategic Plan will ensure a strong training and education program that will help you reach all your professional goals. Keep up the great work, and I wish you all a wonderful holiday season and happy and safe new year!

BG Timothy Edens

Message from the DASAF

Timothy J. Edens
Brigadier General, USA
Director of Army Safety/Commanding General, USACR/Safety Center

At the Tip of the Spear

As safety professionals, you have the challenge of developing and executing meaningful programs designed to engage Soldiers, not just inform them. Developing and implementing strategies that focus on reducing accidents and consequent deaths, injuries and economic losses is the heartbeat of our profession.

The majority of accidents result from bad decisions that, made a different way, could have produced a more positive outcome. Safety must be interwoven into the daily culture of our Soldiers and our Army, so each individual feels empowered to make smart decisions and be part of the solution. A sincere commitment to safety is a wise investment from every perspective.

Safety and occupational health professionals help commanders prevent unnecessary losses resulting from negligence within the workforce. By executing your duties competently and proactively, you can influence safety culture. Infusing our problem solving approach with creative countermeasures that resolve potential safety problems as part of overall risk to the force will change our Army's overall climate and culture, one Soldier at a time.

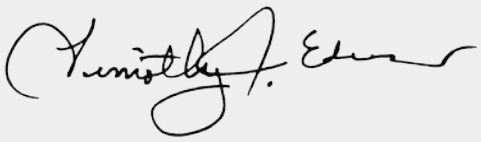
We rely heavily on top quality Civilians in professional, technical and leadership positions to provide continuity in operations and expert advice essential to national defense. Professional development is essential to meeting this demand.

This past September, 275 safety and occupational health specialists gathered in Atlanta, Ga., for the annual Army Senior Safety Professional Development Symposium. This forum served as an opportunity for safety professionals to address and discuss ongoing safety challenges, learn innovative approaches from industry experts and senior Army leaders, and obtain critical training. Much of the symposium was broadcast via the Internet, and many safety professionals in the field completed training at their location, significantly reducing travel and other associated costs. Archived courses are still available on the CP-12 website at https://safety.army.mil/cp12/Home/tabid/2205/Default.aspx.

I encourage you to visit the site often, as new professional development opportunities will be posted throughout the year.

This has been a very challenging year for our Army and our nation — challenges that promise to grow and include significant financial hurdles. However, I'm confident we have the right people and the right resources to meet those challenges. I especially want to thank you for all you do every day, working in remote or difficult places many miles from the comforts of home and family, making hard sacrifices to keep our Soldiers safe. I look forward to continuing the mission with you and wish you all a wonderful holiday season and new year.

Army Safe is Army Strong!



Collaboration between the U.S. Army Combat Readiness/Safety Center, OSHA Directorate of Training and Education, and The University of Texas at Arlington

Dr. Brenda Miller
CP-12 Functional Chief Representative

Recognizing the need for Department of Defense (DOD) personnel to receive critical information about occupational safety and health, the USACR/Safety Center and the OSHA Directorate of Training and Education (DTE) agreed to a collaboration to increase the availability of training and to promote the advancement of alternative training delivery methods. This collaboration will involve several pilot projects and regular communication to ensure the objectives of both parties are being met by these join preliminary efforts.

The initial pilot project has been identified as a collaborative, alternative method development delivery of the OSHA 511 course for DOD personnel. To begin this pilot project, the OSHA DTE will provide the existing online OSHA 6000 course to utilize as a foundation for further development.

Future training topics identified for development and delivery under this pilot project format include:

OSHA 510

OSHA 3095

OSHA 2015

OSHA 2250

OSHA 521

OSHA 2264

Dr. Brenda Miller

Where Are We?

Dr. Brenda Miller
Senior Safety Advisor, CP-12 Functional Chief Representative
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Civilian Workforce Transformation

Prior to the summer of 2011, only 40 percent of Army Civilians were members of one of the 23 Army Civilian Training, Education and Development System career programs. Since then, that situation has changed dramatically. As part of the Civilian Workforce Transformation initiative, the Army G-1, in coordination with the assistant secretary of the Army for manpower and Reserve affairs and other Army staff elements, developed a comprehensive, integrated plan consisting of five lines of effort. Each line of effort includes a series of critical tasks designed to address long-standing challenges to Civilian workforce management. They also address National Defense Authorization Act 2010 requirements. One of these lines of effort, number two, is intended to improve Civilian workforce life-cycle strategy, planning and operations to enhance mission effectiveness. Under this effort, all Army Civilians will be aligned to an existing or new CP. The desired goal is to cover 100 percent of the Army Civilian workforce.

ACTEDS

Under Army Regulation 690-950, Career Management, the Army structures CPs using ACTEDS. ACTEDS is a requirements-based system that ensures planned development of Civilian workforce members through a blending of progressive and sequential work assignments, formal training and self development as they progress from entry level to key positions. ACTEDS seeks to assure the systematic development and sustainment of the Army's Civilian workforce and the development of technically competent and confident Civilian leaders essential to Army readiness. Today, there are 31 CPs. Each has a functional chief, a functional chief representative and a proponency office led by a director. Each CP is responsible for developing and maintaining its associated ACTEDS plans and communicating training and development efforts to its Army wide workforce.

Each CP develops its ACTEDS plan using formal or informal job analysis techniques to identify required competencies — knowledge, skills and abilities — at the five major stages of career advancement — intern, specialist, supervisor, manager and executive. The competency requirements serve as the basis for ACTEDS plans include the identification of key positions, career ladders showing vertical and horizontal progression paths to key positions, training and recommended education, recommended self development and a master training plan as well as a master intern training plan where applicable. The ACTEDS plan is designed to provide a holistic approach to Civilian career development through a combination of Civilian leader development courses, professional and technical training, progressively more responsible job assignments and self-development.

What's New?

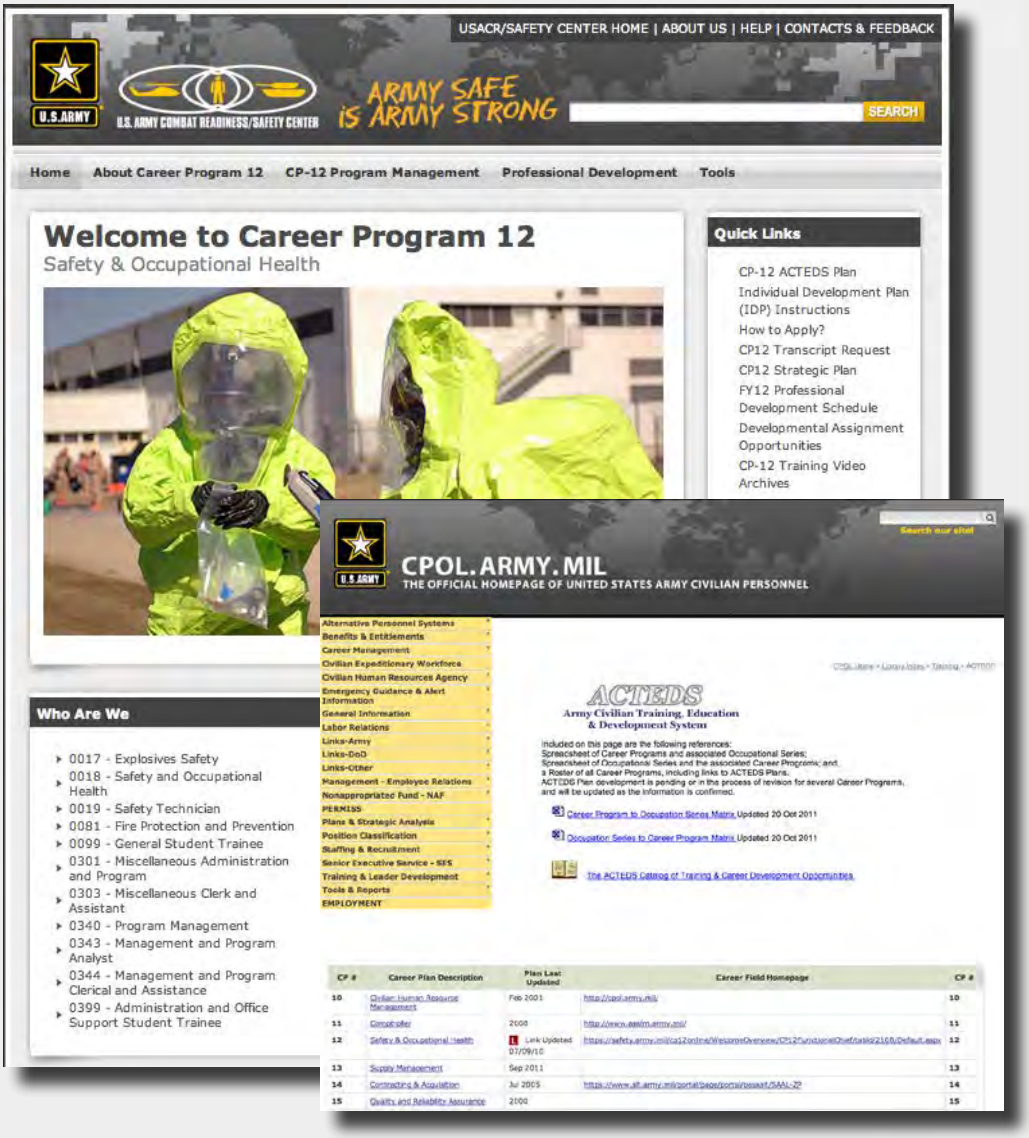
- ACTEDS Plan – approved in Sep 2012; posted on https://safety.army.mil/cp12online and Army Career Tracker
- Requirement to complete the Skill Level I training NLT 30 Sep 2013 – Documented in the

September 2012 ACTEDS plan is available at https://safety.army.mil/cp12online

- Career Maps and Ladders posted to https://safety.army.mil/cp12online
- Army Career Tracker – https://actnow.army.mil
- Professional Certificate in Explosives Safety (Level I) – Application procedures can be found at: https://safety.army.mil/cp12online
- Handbook for Explosives Safety Professional – Sep 2012
- CP-12 was approved to be the first OSHA pilot program to offer OSHA courses in a distance learning format; concept plan in development.
- Transition from Federal Career Intern Program to Pathways (featured article in next newsletter).

What's Next?

- CP-12 Strategic Plan Ver 3.0 – Jan 2013: https://safety.army.mil/cp12online
- Professional Certificate in Explosives Safety (Level II) – in development
- Transition from RASS to GoArmyEd – in progress
- Review of CP-12 Intern Program and Curriculum – Dec 2012
- Mission Critical Occupation (018/081) – review and validation Jan 2013
- Commander's Guides for each Job Series – in development



CP-12 personnel have increased from 1600 to approximately 6000. Most of these series are unique to CP-12 and are not found in any other CP. Some series (primarily the 300 series) are shared with other CPs. A detailed listing of what series can be aligned to which CPs is found at http://cpol.army.mil/library/train/acteds/.

You can learn more about our career program by signing into Army Knowledge Online and accessing the Army Career Tracker portal at https://actnow.army.mil. Select the "My Career" tab to see the career program indicator.

You can also learn more about each of the other Army Civilian CPs by reviewing the ACTEDS Training catalog at http://cpol.army.mil/library/train/catalog/toc.html.

ASA IE&E Conducts Quality Work Environment Workshop and Recognition Ceremony

Mark Atkins
ASA (IE&E), Director for Safety

Group Recognition Ceremony Picture:
Pictured from Left to Right: Mr. John Nerger (Executive Deputy to the Commanding General, U.S. Army Material Command), The Honorable Katherine Hammack (Assistant Secretary of the Army, Installation, Energy, and Environment), Mr. Hershell Wolfe (Deputy Assistant Secretary of the Army, Environment, Safety and Occupational Health), LTG Patricia McQuistion (Deputy Commanding General, U.S. Army Materiel Command), and Mr. Mark Atkins (Director for Army Safety, Assistant Secretary of the Army Installation, Energy, and Environment) standing with the Quality Work Environment (QWE) Leadership Team, Assessors, and other Subject Matter Experts. All were recognized by HON Katherine Hammack and DASA Mr. Hershell Wolfe for their hard work and dedication to the Quality Work Environment Organic Industrial Base effort.

Mr. Mark Atkins, Director for Safety, Office of the Assistant Secretary of the Army (ASA), Installation Energy and Environment (IE&E) led a 5 day Quality Work Environment (QWE) Initiative workshop September 17-21 at Army Materiel Command (AMC) Redstone Arsenal, Alabama.

The QWE Initiative workshop included over 80 participants from various commands across the United States and concluded the assessment effort. The QWE Initiative is a historic collaborative effort which created synergy among various Army commands. These commands provided their knowledge and expertise to help address the issue of ensuring that quality work environments are maintained for the Army employees and contractors at the AMC Organic Industrial Base (OIB). During the week participants collaborated to develop site reports for 5 of the 21 AMC Organic Industrial Base (OIB) sites. The participants were divided into their respective site assessment teams and facilitated discussions that reviewed the assessment data and provided recommendations for improvement.

The participants generated draft site reports and attended Root Cause Analysis and Prevent Failure Recurrence training. Training based on industry best practices was presented to the participants to facilitate actionable recommendations, generate discussions in the

Pictured from Left to Right:
The Honorable Katherine Hammack (Assistant Secretary of the Army, Installation, Energy, and Environment), Penny Pietrowski (Industrial Hygienist, HQ Army Material Command), LTG Patricia McQuistion (Deputy Commanding General, U.S. Army Materiel Command), and Mr. Hershell Wolfe (Deputy Assistant Secretary of the Army, Environment, Safety and Occupational Health). Penny Pietrowski (Industrial Hygienist and AMC QWE Liaison) receives recognition, AMC coin and 4 Star Note, from LTG Patricia McQuistion (Deputy Commanding General, U.S. Army Materiel Command) on behalf of General Dennis Via (Commanding General, U.S. Army Materiel Command) for her work serving as the AMC's Point of Contact for the Quality Work Environment Organic Industrial Base effort.

breakout sessions for report writing and to equip Army organic assets with new portable tools to improve their daily work. The workshop concluded with a recognition ceremony that was presided over by HON Katherine Hammack (ASA IE&E), LTG Patricia McQuistion (DCG AMC), and Mr. Hew Wolfe (DASA (ESOH)). The Quality Work Environment (QWE) Assessment team members were recognized for their dedication and hard work in support of the initiative.

At the conclusion of the QWE Initiative workshop, participants briefed the ASA (IE&E), the AMC command, and the DASA (ESOH) regarding the progress of the QWE Initiative and explained the way ahead. The brief included a panel discussion, citing specific narrative examples of the challenges faced by the assessment team and highlighted accomplishments. The panel emphasized the collaborative nature of the effort and noted that the effort spanned multiple commands and functional areas, ensuring that the Army employees and contractors at each of the OIB sites had a quality work environment.

Since the QWE Initiative Workshop, ESOH has continued to work on and finalize the site reports for the 21 Organic Industrial Base (OIB)sites and will present the findings to the AMC Command. The site reports include guidance for improving and mitigating safety concerns, thereby improving the quality work environment for AMC OIB employees and contractors.

Taking the Lead Out

Karla Simon
U.S. Army Institute of Public Health (AIPH), Industrial Hygiene and Medical Safety Management Program

In the fall of 2011, occupational lead poisoning drew the attention of the Office of the Deputy Chief of Staff of the Army, G-4. Some of the personnel working and training in shoot houses were identified, through medical surveillance, to have elevated blood lead levels. Subsequently, Operations Order 12-069: Guidance for Operating Indoor Firing Ranges and Shoot Houses was released by U.S. Army Installation Management Command which directed garrisons to operate and maintain enclosed shoot houses and indoor firing ranges in accordance with OSHA guidance and Army Preventive Medicine regulations. The U.S. Army Institute of Public Health (AIPH) was contacted to develop supporting documents on controlling lead exposure because of its ongoing health assessments of shoot houses.

Where were the lead exposures coming from? Personnel were potentially exposed at the 95 shoot houses located at 26 active Army facilities, with an additional 14 at National Guard and Army Reserve locations. All components of the Army use shoot houses to train Soldiers in Military Operations on Urbanized Terrain (MOUT). The MOUT scenarios were also evaluated, however, the AIPH health hazard assessments focused only on live-fire operations because live-fire facilities demonstrated the "worst case" exposures.

Data gathered from eight surveys conducted by AIPH from 2001 to 2011 confirmed airborne lead exposures exceeding OSHA standards. The OSHA permissible exposure limits (PEL) for airborne lead is 50 micrograms of lead per cubic meter (µg/m3) averaged over an 8-hour shift. In addition to the OSHA PEL, there is also an OSHA Action Level (AL) of 30 µg/m^3 averaged over 8 hours. Occupational exposure exceeding the AL trigger requirements for an employer to implement additional monitoring as a way try to reduce lead exposure before the PEL is reached. The surveys determined that most of the shoot houses surveyed lacked appropriate ventilation systems, personal protective equipment, and proper hygienic measures/work practices to effectively control lead exposures.

To reduce the lead exposures occurring in shoot houses, AIPH developed the following:

- IH Shoot House Guidance Document
- Shoot House Checklist
- Lead Compliance Program Template
- An Employee Information and Training Brief

The IH Shoot House Guidance Document standardized industrial hygiene assessments across the Army. It was designed as a companion to the Shoot House Checklist. Both documents provide field industrial hygienists with practical tools for evaluating and recommending controls for health hazard assessment associated with shoot houses. The Lead Compliance Program Template can be used by installations that have determined from air monitoring results that they need to implement a formal program. Consideration of unique operational conditions and any other relevant site specific requirements must be included in this sample lead compliance plan. The Employee Information and Training Brief was developed to meet the OSHA Hazard Communication (HAZCOM) training requirement. This brief can be incorporated into an installation's HAZCOM program.

These four documents are based on the OSHA 29 CFR 1910.1025 Lead Standard, OSHA 29 CFR 1910.1200 Hazard Communication, and Army Regulation 40-5, Preventive Medicine. Contact the AIPH, Industrial Hygiene Field Services for more information or visit the Public Health Command website http://phc.amedd.army.mil/topics/workplacehealth/ih/Pages/default.aspx.

Careerist on the Move

James Brabenec
Fort Sill, Okla.

The Board of Certified Safety Professionals (BSCP) designated Mark Ostbloom as a Certified Construction Health and Safety Technician (CHST). This highly respected certification is awarded to individuals who meet academic standards, satisfy professional safety experience requirements, and passed the rigorous four-hour, 200-item examination. The examination covers engineering and management aspects of safety, applied sciences, legal and regulatory matters, professional affairs, and other safety-related topics specializing in the area of construction safety.

Mark earned his Master's of Science in Safety specializing in Environmental Protection and a Bachelor's of Science Degree in Aeronautics. Mark is also a Certified Healthcare Safety Professional (CHSP) and an OSHA Outreach Trainer.

Mark works for the U.S. Army Corps of Engineers, Louisville District, as a Safety Specialist. His duties also include District Dive Safety Specialist.

Keith Wilson, Safety and Occupational Health Intern for Joint Base Myer-Henderson Hall, was recently recognized by Colonel Fern Sumpter, as the Intern of the Quarter.

Great job, Keith!

Keith Wilson pictured with Colonel Fern Sumpter and CSM Earlene Lavender.

U.S. Army Corps of Engineers Sandy 2012

Key Mission Priorities

• In any disaster, our priority is life and safety. From the beginning this has been a team effort with emphasis on local, state and Federal responders working together for the people in the areas impacted by this weather event

• USACE's priority is supporting de-watering and power missions in NY and NJ. We have deployed technical assistance teams and senior leadership oversight, and are deploying and identifying pump and emergency generator requirements consistent with FEMA mission assignments.

• USACE is aggressively supporting emergency temporary power missions in NY/NJ. We are providing emergency power for capacity beyond state's capabilities with more than 483 generators staged at forward locations. 105 emergency generators have been installed.

• USACE Senior leaders, power response teams, the 249th Engineer Battalion Technical Assistance personnel and other technical experts are on scene at various locations providing assistance.

Current Operation

• USACE has more than 3000 employees from the North Atlantic Division with an additional 840 people deployed from other USACE divisions across the Nation engaged to support the response mission. USACE currently has more than 66 FEMA Mission Assignments exceeding a total of $158.5 million.

• USACE debris teams are in ports, waterways and coastal areas in NJ and NY clearing debris along the Atlantic seaboard. 35 debris teams are assisting local NY and NJ authorities.

• Planning response teams are also assisting with debris management, commodities distribution, infrastructure assessment, temporary roofing, critical public facilities, water planning, and temporary housing.

• USACE is supporting States' and FEMA Regions I, II and III operations centers to organize response efforts. More than 25 team leaders or assistant team leaders have been alerted and/or deployed to provide public works and engineering expertise to include damage modeling, storm surge modeling, and coastal preparations.

• USACE is establishing a Recovery Field Office in New Jersey to be co-located with the FEMA Joint Field Office.

• USACE assigned a liaison to the Department of Energy and to the National Guard Bureau to coordinate any combined response actions.

• USACE temporary housing advisors are on scene in New York and New Jersey working to assist with the evaluation of temporary housing requirements.

• Emergent work continues at Manasquan Inlet restoration near Mantoloking, New Jersey.

De-Watering

• With local authorities USACE has concentrated pumping efforts at 14 critical locations as determined by local officials.

• Pumping is complete at 10 locations.

• We are currently pumping at the Jersey City PATH Train Tunnel, Montague Tunnel, Passaic Valley Waste

Water Treatment Plant and the Kearny Amtrak Substation.

Temporary Power

• USACE is aggressively supporting emergency temporary power missions in New York and New Jersey. We are ready to provide emergency power with more than 483 generators staged at forward locations in order to provide capacity beyond states' capabilities.

•The USACE has teams deployed to strategic locations in NY, NJ, PA and WV, and has resources in place to haul, install, operate and maintain generators at critical facilities.

•Nearly 476 critical power assessments have been completed. 105 generators have been installed in New Jersey, New York and Pennsylvania. Installation of 40 more generators are in progress. USACE continues to receive prioritized lists of requirements from local officials and is immediately acting on these requests.

• Additionally, we have sent power experts and generators to support NY Public Housing, the Hoboken High Rise Complex, the Kinder Morgan Petroleum Terminal and Hoboken Terminal.

• We are supporting the NYC Housing Authority and have provided emergency temporary power to five public housing buildings. Unified teams anticipate 31 more in the next 72 hours.

• USACE has deployed temporary emergency power assets - Planning and Response Teams, the 249th Engineer Battalion, Emergency Command and Control Vehicles/ Deployable Tactical Operating Systems (ECCV/DTOS), Mobile Command Vehicle (MCV) to provide support to areas impacted by post-tropical storm Sandy.

Overall

• The U.S. Army Corps of Engineers (USACE) is prepared and ready to respond to natural and human-made disasters and overseas contingencies. When disasters occur, USACE teams and other resources are mobilized from across the country to assist our local districts and offices to deliver our response missions.

- USACE has more than 40 specially trained response teams ready to perform a wide range of public works and engineering-related missions.

- USACE uses pre-awarded contracts that can be quickly activated for missions such as debris removal, temporary roofing, water and commodities distribution, and generator installation.

• Every year, USACE, as part of the federal government's unified national response to disasters and emergencies, deploys hundreds of people to provide technical engineering expertise and to promote capacity development at home and abroad.

• USACE serves as the lead agency to respond with public works and engineering support and to coordinate long-term infrastructure recovery.

• USACE conducts its emergency response activities under two basic authorities – the Flood Control and Coastal Emergency Act, and when mission assigned by FEMA under the Stafford Disaster and Emergency Assistance Act.

• Under Flood Control and Coastal Emergency Act, USACE provides disaster preparedness services and advanced planning measures designed to reduce the amount of damage caused by an impending disaster.

• Under the Stafford Act, the Corps supports the Department of Homeland Security and Federal Emergency Management Agency in carrying out the National Response Plan, which calls on 30 federal departments and agencies to provide coordinated disaster relief and recovery operations.

• In any disaster, USACE's three top priorities are:

- Support immediate emergency response priorities;

- Sustain lives with critical commodities, temporary emergency power and other needs;

- Initiate recovery efforts by assessing and restoring critical infrastructure.

FY13 Way Ahead

Army Civilian Workforce Transformation Accomplishments:

• All Army Civilians now are in one of 31 Career Programs

• 488 career maps were developed that now cover the GS population with a blueprint for a successful civil service career Army Career Tracker (ACT)

• ACT now available to all Army GS Civilian employees

• All newly-developed career maps covering the GS population are now loaded into ACT, empowering an employee to search for training and education opportunities and resources

• Supervisors can now advise and track employee development more effectively

Senior Enterprise Talent Management (SETM):

• Four developmental pathways now available for GS-14/15s

• Electronic nomination submissions process increased efficiency & transparency over previous paper-based process • First selection board using new process held summer 2012

Tour of the McAlester Army Ammunition Plant (MCAAP)

LaDexter Vinson
CP12 Intern
U.S. Army Combat Readiness/Safety Center
Fort Rucker, Ala.

The tour of the McAlester Army Ammunition Plant (MCAAP) from 4-9 November 2012 was very informative and an experience I will never forget.

On Day 1, the group was given desk side briefings from a variety of members of the USATCES staff at the plant. Among the people who spoke with us included the center director, assistant director, Risk Management division personnel, Explosives Safety instructors, and members of the Quality Assurance Specialist for Ammunition Surveillance (QASAS) community. In addition we met a number of CP-12 Safety professionals who apply their trade at the MCAAP. And the day was capped off by a tour of the transportation testing facility. In this area, all packing materials are tested by various conventional and unconventional means to observe and rate their vulnerability to the rigors of land, sea, and air transportation. On Day 2, we toured different production sites at MCAAP. We saw demilitarization areas, refurbishment areas, and storage magazines for the ammo and explosives that are manufactured at the plant. And in addition we spent more time with members of the MCAAP Safety office and they detailed to the group their many functions and responsibilities. Day 3 the group was with members of the teaching staff at MCAAP and was given an overview of their functions and the opportunities of learning that is made available at the plant. The opportunities included a tour of the packing and packaging classroom area. The area consisted of a wood-working shop that included machines for making boxes and containers for packing materials. A class is given in how to pack items for operations, in this two-week course students are shown how to properly package and pack certain items to be transported. The final exam is a large container that the class must pack with all items on a list. The items must all fit in the container and the container must be able to close properly in order for the students to receive a passing grade. We also toured the DRMS facility and learned about the plant's recycling and proper disposal procedures.

▲ James Hammonds, Safety and Occupational Health Manager

▲ CSM Richard Stidley, Command Sergeant Major, U.S. Army Combat Readiness/Safety Center

On Day 4 we participated in a Safety ride-a-long with one of the members of the Safety office while she performed some of her many duties out at the production sites. We observed her firsthand as she instructed some of the workers at the TNT production site on proper respiratory protection procedures. But the second half of the day was spent with the railroad team at MCAAP. We were able to accompany the team aboard the train engines as they were moving boxcars to and from various storage facilities on the plant's grounds. The facility has eight (8) train engines, about 200+ boxcars, and over 250 miles of railroad track that are used to move ammunition and explosives to locations for storage, delivery, and pick-up for the commercial railroad companies to move across the country. The staff that runs the railroad was able to give us a real life view of the jobs they perform and many safety tasks that they perform on a daily basis.

▲ Safety and Occupational Health professionals at McAlester welcome CSM Richard Stidley, USACR/Safety Center, Command Sergeant Major, on recent visit to MCCAP.

CP-12 Certificate Program Gaining Momentum

Tamara Nazario
U.S. Army Combat Readiness/Safety Center
Fort Rucker, Ala.

In January of 2010, CP-12 gained approval for an American National Standards Institute accredited Professional Certificate. The certificate upholds the American Society for Testing and Materials E2659-09, Standard Practice for Certificate Programs, and is recognized nationally and internationally under the International Organization for Standardization (ISO 9000, Quality) Management System.

CP-12 was not only the first DOD agency to gain approval, but the first federal agency as well. The Aviation Safety Officer Course (ASOC), Ground Safety Officer Course (GSOC) and Explosives Safety (ES) programs have since gained approval under the umbrella of the USACR/Safety Center.

To date, 372 CP-12 Professional Certificates have been issued. The majority of recipients are CP-12 professionals; however, certificates have been issued to individuals in the Air Force, Marines, Active Army and Civilians in other career programs.

The requirement for all 0018 series individuals to complete the CP-12 Professional Certificate, with a goal date of September 2013, has been incorporated into the newly revised and approved ACTEDS plan. All 0018 safety and occupational health specialists/managers should have the certificate or be working toward completion.

Congratulations to the Fort Sill safety office! They were the first organization in which all individuals have obtained the CP-12 Professional Certificate. Congratulations also, to several senior safety directors who have recently completed the application process and received their certificate.

What's New

The American National Standards Institute Certificate Accreditation Program Accreditation Committee recently awarded accreditation for the U.S. Army Combat Readiness/Safety Center's Explosives Safety Level 1 certificate. For more information, contact Buster Hurd at hilbert.c.hurd.civ@mail.mil, or call (334) 255-2863.

The U.S. Army Combat Readiness/Safety Center is changing the way it delivers seasonal safety information to you! Be sure to visit https://safety.army.mil for the newest winter safety campaign.

Save the Dates

The 21st Annual Joint Services Safety Professional Development Conference has been approved and scheduled for 4 – 8 March 2013, in San Diego, Calif. No conference fees are associated with this training opportunity, and the Army has 100 slots available on a first come first served basis. Command sponsored travel is required for each participating attendee.

The 2012 Joint Services Safety PDC was extremely successful with approximately 800 safety and occupational health professionals participating in over 70 professional development training classes offered throughout the week. Mark your calendars and contact the FCR Cell to request your slot as soon as possible.

FCR CP-12 Management Branch

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